### October 9, 1998

#### VIA FACSIMILE & FIRST CLASS MAIL

Thomas R. Salinas 7023 Crested Quail San Antonio, TX 78250

J.D. Potter Rural Route 2, Box 651 Decatur, TX 76234

Thomas M. Burnette, President Teamsters Local Union 19 223 Wood Street Grapevine, TX 76051

James L. Hicks, Jr., Esq. 2777 N. Stemmons Freeway **Suite 1100** Dallas, TX 75207

James P. Hoffa 2593 Hounds Chase Troy, MI 48098

Re: Election Office Case Nos. PR-278-LU19-SOU

Bradley T. Raymond, Esq. Finkel, Whitefield, Selik, Raymond, Ferrara & Feldman 32300 Northwestern Highway Suite 200 Farmington Hills, MI 48334

Arthur Z. Schwartz, Esq. Kennedy, Schwartz & Cure 113 University Place New York, NY 10003

Tom Leedham Slate c/o Tom Leedham Campaign Office P.O. Box 15877 Washington, DC 20003

PR-279-IBT-SOU **Corrected Notice** 

#### Gentlemen:

On October 8, the Election Officer issued a decision in the above captioned protests. The "Notice to All IBT Members in the Southern Region from J.D. Potter" had contained some errors. A corrected Notice is attached to replace the Notice in the decision issued on October 8, 1998.

Sincerely,

Thomas R. Salinas October 9, 1998 Page 2

> Benetta M. Mansfield Deputy Election Officer

cc: Kenneth Conboy, Election Appeals Master Delores Hall, Regional Coordinator

## **NOTICE**

# TO ALL IBT MEMBERS IN THESOUTHERN REGION FROM J.D. POTTER

IBT Election Officer Michael G. Cherkasky has found that I retaliated against an IBT member in violation of the *Election Rules* by threatening him with a physical altercation based upon my view that he supported a candidate in the International Officer Rerun Election who is on a different slate.

Retaliation is strictly prohibited by the *Election Rules*. I have been ordered to cease and desist from such conduct.

Date:	By:
	J.D. Potter
	Candidate for Southern
Region	
	Vice-President

This is an official notice that must remain posted until December 3, 1998, and must not be defaced or altered in any manner or be covered with any other material.

Approved by Michael G. Cherkasky, IBT Election Officer.